

Delhi Commission for Protection of Child Rights (DCPCR)

Government of NCT of Delhi

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INTERNSHIPS @DCPCR

ABOUT DELHI COMMISSION FOR PROTECTION OF CHILD RIGHTS:

The Delhi Commission for Protection of Child Rights (DCPCR) has been constituted under the Commission for Protection of Child Rights (CPCR) Act, 2005. It is the statutory watchdog of the Government of Delhi on matters of child rights. Some of the child rights the Commission works are:

1. protection of children from exploitation, abuse, labour, trafficking, and violence.
2. Protection of children from sexual offences;
3. Protection of children from child marriage;
4. Right to Education;
5. Right to Health including provision of medical assistance and health care to all children with emphasis on the development of primary health care, pregnancy care, infant care, availability and accessibility of adequate nutritious foods, clean drinking water, immunisation, protection against malnutrition, etc;
6. Protection of rights of children with special needs;
7. Protection of children from substance abuse;
8. Enforcement of legal protections for children in case they commit offences and the necessary safeguards associated therein;
9. Right to play;

There are different divisions within the Commission for monitoring the implementation of these rights, reviewing safeguards, inquiring into violations and advising the government on policy formulation and amendments. Each of these divisions is mapped to corresponding departments of the government and is headed by a Member, a State Government Secretary level position. There are 6 Members who all report to the Chairperson.

WHAT DO THE INTERNS DO?

The interns report to and work closely with the officials of the Commissions. The officers posted in the Commission are called Members of the Commission. It is Principal Secretary, Government of Delhi equivalent post (Note: Principal Secretary is the highest-ranking officer in any department of the government).

The tasks have been categorized into 3 fields:

1. **Grievance and Policy analysis:** The Commission receives several complaints from various stakeholders. They may range from simple admission related complaints to more complex or nuanced complaints with respect to poor learning levels of the students. Each complaint is important for us and we make every effort at resolving them within the shortest time possible. Interns get to work on grievance resolution parts ensuring the children get the needed relief. However, each complaint is also an indicator of larger breakdown; it could be a design issue in the policy, or an awareness gap, or the apathy of the officials, or the budget gap. Sometimes it is a combination of them. By experiences of working on a range of grievances, the interns may, depending upon the Commission's priorities, their interests and skill sets, choose one systemic issue and work with the appropriate authority for evolving an implementation solution. This internship is particularly interesting for those interested in seeing the direct outcome of their actions, and for those seeking to build their career in public policy analysis.

2. **Data Analytics:** DCPCR conducted an evaluation of nearly 5,500 schools in the past 12 months on safety, learning and inclusion standards. The exercise included state government, municipal and private schools. Consequently, the Commission has very rich data with regard to schools performance paving way for policies that are more informed and sharper. This internship is a very exciting opportunity for those interested in big data, evidence-driven policy, and data analytics.

Note: It is mandatory for interns to possess data analytics skills for this internship. For those applying for this internship, there will be a subsequent data analytics assignment as part of the selection process.

3. **Media Interns:** The Commission organises dozens of workshops, seminars, capacity building sessions, and takes up cases of importance. However, we have done a very poor job of documentation. In fact, our website does not reflect even a fraction of our work, has outdated (and even redundant) information which is badly organised. Similarly, the Commission has very little or no social media presence. Quarterly newsletter has been published only once in the last 4 years. The time for improvement is here. This is an exciting opportunity for those with strong documentation skills, interested in organisation building, and believe in communications as an important element of governance.

Note: Excellent written communication skills in English and knowledge of social media platforms are must for this internship. For those applying for

this internship, the applicants are expected to submit at least one writing sample as part of the selection process.

The Commission is offering internship opportunities to work on the following 6 priorities for the academic year:

1. **Child Labour:** The Commission conducts rescue operations of child labourers after receiving information from various stakeholders and efforts are being made to ensure their rehabilitation. Interns get to be a part of such rescues. As predicted by International Labour Organisation (ILO) and UNICEF, COVID-19 may push millions of vulnerable children into child labour; DCPCR has been holding a series of consultations with different stakeholders and intend to constitute an expert committee to develop a comprehensive, coordinated and concerted strategy to achieve its goal of eliminating child labour from Delhi by 2023. This internship is useful for those who wish to be a part of such a challenging but achievable goal with respect to designing and implementation of strategies. Other responsibilities would include report writing, case studies, drafting of notices, circulars, and minutes. The intern will also be required to perform all other duties assigned by the concerned reporting manager.

Number of interns position: 2

2. **Right to Education and Children With Special Needs (CWSN):** Govt. of Delhi has constituted a High Powered Expert Committee to examine the systemic and policy issues regarding early screening of disabilities, review the implementation of schemes for disabled persons, and determine the preparedness levels of schools to integrate children with special needs. The Committee comprises senior medical officers, educators, senior govt officials, disability experts, and civil society organisations. The Committee is looking for 2 interns to assist it in background research and formulating its recommendations that have the potential to change the lives of hundreds of thousands of children who require special support. This internship is particularly useful for those interested in disability issues, inclusive education and policy analysis.

Number of interns position: 2

3. **Protection of Child from Sexual Offences (POCSO)-** A study conducted by the Commission revealed that very few survivors received essential

aid/services required for the rehabilitation and reintegration of children who have suffered through a sexual offence. The Commission is involved in various activities such as examining the complaints; providing support to the victim and/or the family, identifying the policy/processes breakdowns; working with the appropriate stakeholders to bridge the identified gap through capacity building and streamlining of processes. The interns are expected to assist the Commission in these tasks or any other work related to the rights of a child affected by a sexual offence that may arise on a need basis.

Number of interns position: 2

4. **Juvenile Justice (J.J)**- The Commission works with the juveniles in conflict with law and children in need of care and protection by ensuring that they are provided with proper care, protection, treatment and their development needs are catered to by adopting child- friendly approach in the adjudication and disposition of matters in the best interest of children and for their ultimate rehabilitation. The intern would be required to assist the J.J. Division in conducting socio-legal research for undertaking and promoting research in the field of child rights under the J.J Act, 2015. They would also be responsible (as and when required) for coordinating with various stakeholders for organising programmes, consultations, meetings, etc. on various complex and emerging issues on child rights under the J.J. Act, 2015.

Number of interns position: 2

5. **Protection of Children From Substance Abuse:** A study conducted by DCPCR found that 100% of the children in conflict with the law were drug abusers, 95.5% of them staying in child care institutions were on drugs and 93% of street children consumed narcotics. Reasons vary from various stress or difficulties to brave harsh weather or battle hunger. The highest number of children consuming drugs are school dropouts. The Commission will be executing effective community-based solutions to tackle this problem and enabling de-addiction and rehabilitation of these children. This opportunity would be very useful for those interested in designing and implementing large scale interventions in the field of physical and mental health of children and adolescent issues.

Number of intern positions: 2

6. Health and nutrition: The Commission is rigorously trying to improve the status of Nutrition and Health in the first 6 years of a child's life and its cascading impact on the growth and development of the child into an adult. In order to do so, the commission is targeting the improvement of pre-natal and post-natal health care for pregnant and lactating women. This internship is particularly useful for those interested in health, immunization, early childhood physical, mental and cognitive development and recreational activities for children and their mothers.

Number of interns position: 2

REQUIREMENTS:

Essential Requirements:

1. Commitment to public service;
2. Good communication skills (Both, hindi and english)
3. Work ethics and high integrity;
4. Basic humility to work in teams and setting;
5. Basic levels of proficiency in English (writing, reading);
6. Microsoft office (Excel, Powerpoint and Word);
7. Computer/laptops;

Preferred Requirements:

1. Background (either academic or work experience) in law, policy, social work, education, counseling;
2. Prior experience of working for public cause as part of volunteering or employment;

Reporting Manager:

The Chairperson and Members of DCPCR will supervise all interns, however the day to day supervision would be done by the consultants at the Commission.

HOW TO APPLY?

Complete this [FORM](#)

FAQs can be accessed [HERE](#)

For further clarification, you may write to internship.dcpqr@gmail.com.